## Dear Michelin Three Star Chef of the Sant Pau Restaurant in Spain, Ms. Carme Ruscalleda

## Questions

As you know, two Chefs of the famous restaurant Megu (now closed) in New York City harassed the female staff sexually in 2005 and 2006. And two professors of the University of Tokyo dropped their head abruptly toward the scholar (Dr. Shida), an action that is the usual specialty of the University of Tokyo in 2012. Further, they expelled me (Dr. Shida) from the Japan Society for Medical Education in 2015. Two professors' "Academic Harassment" is not touching the body but first and foremost spiritual. My mind and motivation have hence been affected. Chef Carme, there are two questions in 2016.

- 1) If you face the harassment in your work place, will you leave the problem as it is from the view point of your organization?
- 2) How do you plan on conversing with the staff of your restaurant such that you maintain their motivation and make your organization stronger? For example, Conductor Herbert von Karajan said to a member of the Vienna Philharmonic Orchestra, "Do you feel under the weather?" And he cajoled the Vienna Philharmonic Orchestra and the Berlin Philharmonic Orchestra to compete with each other.



Ms. Carme Ruscalleda, Chef of the Sant Pau main restaurant in Spain (Michelin Three Star) and Mr. Yousuke Okazaki, Chef of the Sant Pau branch restaurant (Michelin Two Star) in Tokyo



"The University of Tokyo Style" Two professors of the University of Tokyo



Mr. Herbert von Karajan (1908~1989)





"Gangnam Style" PSY

## Asked by Yukihisa SHIDA, M.D., Ph.D.

The Doctor and Chairperson of Sports — the fastest pace in history Team Doctor of the Japan Table Tennis Team (1990-1994) Chairperson of the International Table Tennis Federation Sports Science Congress (1991)

We would like to request a short comment of the owner chef of the restaurant "Sant Pau" in Spain who has kept the Michelin Three-star for 10 years as female chef. As it is, I already asked this question to the chef of the Ohouwa Restaurant (王宝和酒家) in Shanghai which is an old-established restaurant famous for Shanghai crab on October 23, 2016. Mr. Xie Shen Liang, Manager of the Ohouwa Restaurant answered "Our Executive Chef Hau Oh said 'I (Mr. Oh) cannot answer two questions of yours (Dr. Shida's) because I (Mr. Oh) feel insulted ('*bujoku*') from your questions. [The University of Tokyo looks like it insulted ('*bujoku*') you (Dr. Shida).]"



"The University of Tokyo Style" The University of Tokyo and President Makoto Gonokami (Person in Charge?) since April, 2015



Mr. Xie Shen Liang

## November 2, 2016